

Data Broker | Takawaenga Raraunga

Working in the Public Service | Nga mahi o te tari kāwanatanga

Ka mahitahi mātou o te ratonga tūmatanui hei painga mō ngā tāngata o Aotearoa ināianei, ā, hei ngā rā ki tua hoki. He kawenga tino whaitake tā mātou hei tautoko i te Karauna i runga i āna hononga ki a ngāi Māori i raro i Te Tiriti o Waitangi. Ka tautoko mātou i te kāwanatanga manapori. Ka whakakotahingia mātou e te wairua whakarato ki ō mātou hapori, ā, e arahina ana mātou e ngā mātāpono me ngā tikanga matua o te ratonga tūmatanui i roto i ā mātou mahi.

In the public service we work collectively to make a meaningful difference for New Zealanders now and in the future. We have an important role in supporting the Crown in its relationships with Māori under the Treaty of Waitangi. We support democratic government. We are unified by a spirit of service to our communities and guided by the core principles and values of the public service in our work.

You can find out more about what this means at (https://www.publicservice.govt.nz/about-us)

About Stats NZ | Mō Tatauranga Aotearoa

As New Zealand's national statistics office, Stats NZ Tatauranga Aotearoa is uniquely positioned to support the decisions that the Government, Māori and Iwi organisations, businesses, NGOs, and New Zealanders make every day. Our structure, culture, and systems are designed with collaboration and customers in mind – mobilised and working together to realise our ambition: **About Aotearoa**, for **Aotearoa** – data that improves lives today and for generations to come.

The increased availability of data brings data-driven innovation. Insights obtained from exploring data can lead to new and creative approaches in business, public services, and customer experience – ultimately improving the wellbeing of New Zealanders. Stats NZ Tatauranga Aotearoa, as data stewards and leaders of the data eco-system proactively protect and enhance the provision of good quality data to realise the value of data.

Stats NZ Tatauranga Aotearoa is led by the Chief Executive who is also the Government Statistician and Government Chief Data Steward.

Te Tiriti o Waitangi

As an employee of Tatauranga Aotearoa Stats NZ and as a public servant, you are expected to recognise and respect the Crown's responsibility to give effect to Te Tiriti o Waitangi and the Treaty of Waitangi – incorporating it into your work and becoming an informed and confident te Tiriti partner. By embracing and uplifting te reo Māori, tikanga and te ao Māori at work you are contributing to the Crowns commitment under the Public Service Act 2020 to engage with Māori and support the Māori-Crown relationship.



Role Purpose | Mō te tūnga

The Data Broker will lead the negotiation and maintenance of data supply agreements with a range of stakeholders including Government agencies. Data Brokers hold a key data stewardship role, engaging at a senior level to develop mutually beneficial relationships to ensure a sustainable supply of high-quality data for Macroeconomic statistical products.

Requirements in your role may change with the needs of the organisation.

Key Outcomes	Accountabilities
Develop and maintain relationships with data providers.	Engage with and develop collaborative opportunities with new and existing data suppliers.
	Understand the strategic objectives of data providers.
	Proactively inform data providers on the progress in any initiatives.
	Work with relevant experts (for example, Legal, Privacy and Security) to set up data sharing agreements with data providers.
	Proactively engage to identify and understand emerging customer needs.
Improve the quality of data available for the monthly consumer price index.	 Provide advice and support to data suppliers to improve the quality of data provided. Providing advice and support to the data provider to adapt or introduce data collection methods where appropriate for the data requested.
Lead stewardship of data brokering.	 Ensure data ethics and privacy principles are applied. Keep up to date with relevant changes in legislation.
Lead the data on-boarding function in the Statistical Delivery, Macroeconomic Branch	 Oversee delivery of new and on-going data supplies to the Statistical Delivery, Macroeconomic Branch. Engage with data providers on issues of data quality or supply – brokering agreements for improvements.
	Set out disclosure control protocols that are appropriate for the level of risk or sensitivity of the data, including confidentiality requirements.
	Identify and treat the disclosure risk using automated methods where possible – advising on appropriate manual methods when required.
Demonstrates commitment to Stats NZ Tatauranga Aotearoa	Actively supports our Strategy, Mana Ōrite Relationship Agreement, Statistics Act 2022 and abides by other policies.

policies, procedures, strategy, and related initiatives.

- Actively supports and engages with our Diversity, Equity and Inclusion Roadmap, policy, and principles.
- Actively demonstrates The Way We Work principles which speak to what we care about, how we do things and what is needed for all our people to be successful in our organisation.
- Demonstrates commitment to being a confident and capable partner of Te Tiriti o Waitangi. This includes an understanding of its relevance to your role as a public servant and the work you undertake at Stats NZ Tatauranga Aotearoa and building knowledge in te ao Māori, te reo Māori and tikanga.

Demonstrates as a model public servant committed to initiatives and values outlined in the Public Service Act 2020 and any subsequent adaptions.

- Support and promote initiatives from Te Kawa Mataaho Public Service Commission, including Papa Pounamu and Kia Toipoto.
 - Develop and maintain cultural capability to positively contribute to Māori Crown Relations initiatives, and actively support others to support this.
- Adhere to Ngā uara o Te Ratonga Tūmatanui Public Service values as per section 16 of the Public Service Act 2020:
 - Impartial treating people fairly without personal favour or bias.
 - Accountable taking responsibility and answering for work, actions, and decisions.
 - Trustworthy acting with integrity and being open and transparent.
 - Respectful treating all people with dignity and compassion, acting with humility.
 - Responsive understanding and meeting people's needs and aspirations.

Demonstrated commitment to Health, Safety and Wellbeing while at work.

- Take personal responsibility for your own health safety and wellbeing.
- Ensure your actions or lack of action do not adversely affect the health and safety of others.
- Report any incidents, near misses or any other concerns relating to health safety and wellbeing.
 - Make all efforts to comply with Tatauranga Aotearoa Stats NZ Health Safety and Wellbeing policies and processes to ensure the organisation is compliant with the current Health and Safety Act or regulations.



Person specification | Ngā āhuatanga e hiahiatia ana e mātou

Core requirements

- Bachelor's degree or higher or equivalent experience in a relevant field (information science, social science, economics, policy, etc).
- Experience building and maintaining strong stakeholder/customer relationships
- Experience influencing and facilitating change
- Experience acting as a bridge between technical practitioners and non-technical decision makers
- Ability to think critically about own role and it fits within the data system
- A basic understanding of data ethics and privacy would be useful
- Experience using everyday office software including a laptop/tablet, phone, Microsoft suit of products e.g., Outlook, Word, Excel, Intranet, online communications channels for meetings and chat.
- Written and oral communication skills suitable for a varied audience in a corporate setting.
- Competency or fluency in te reo Māori language or possess a willingness to develop knowledge and competence. (By 2040 Government aims to have 85% of its workers speaking te reo Māori).
- Understands Te Tiriti o Waitangi relevance to own role as a public servant and seeks opportunities to better meet the information needs of Māori. Supports initiatives to increase responsiveness to Māori.

Desirable

- A broad knowledge of the machinery of government and working in the public sector would be an advantage.
- Commercial experience selling or buying data or research desirable.

Data Acquisition | Te Hokonga Raraunga

The Data Acquisition function is all about effective management of non-survey data supply relationships, including (but not limited to):

- establishing relationships for brokering prioritised new data supplies of non-survey data (administrative data),
- working with suppliers on an ongoing basis on Data Supply Agreements to formalise and ensure continuity of supply,; and
- liaising across Stats NZ (particularly Insights and Statistics, Methods and Design, Collection Operations, and Technology Services) to ensure data needs are at the forefront of supply agreements, and data flows smoothly into the Stats NZ data pipelines.

